



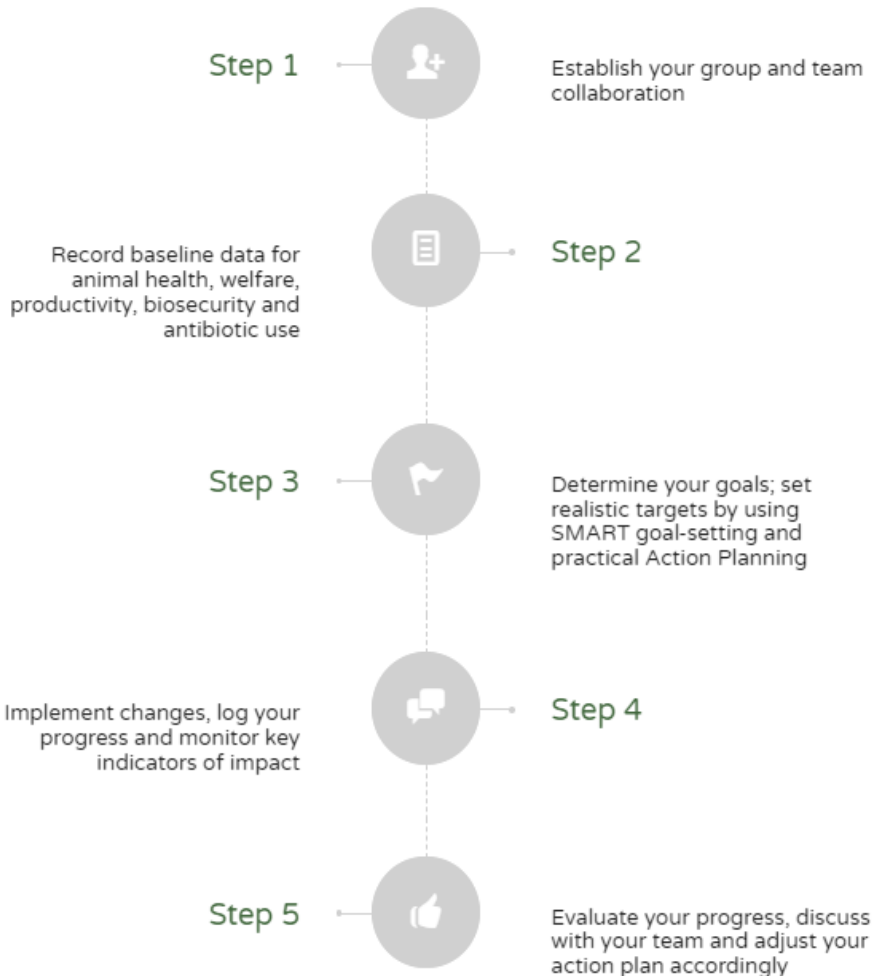
NetPoulSafe

IMPROVE BIOSECURITY WITH YOUR MULTI-ACTOR FARM HEALTH TEAM



MAIN KEY POINTS

- Bringing a team of farmer, vet, feed and farm advisors together is bringing different sources of knowledge together, making the Multi-Actor Farm Health (MAFH) approach an effective approach to improve biosecurity on farms.
- The toolbox of project DISARM facilitates this team by providing a guide to optimize farm health planning.
- This factsheet guides you through the different steps of the MAFH approach.



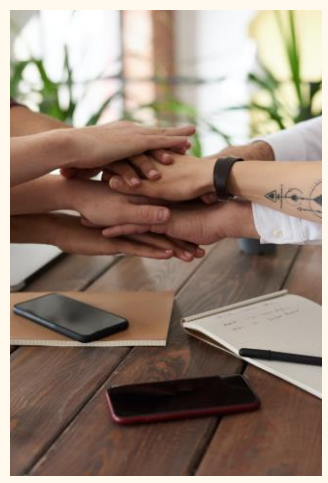
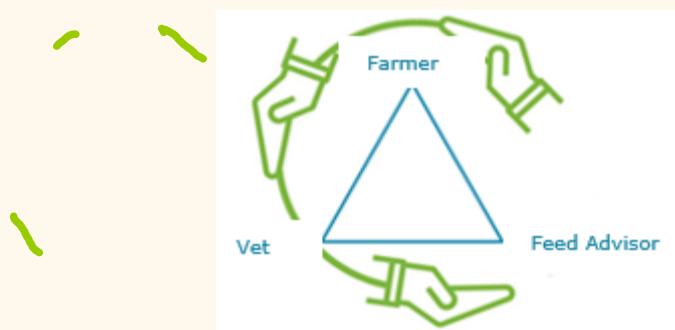
Advantages

- Three persons know more than one
- Coherent and streamlined advice in a tailor-made action plan
- Shared ownership, motivation and accountability from teamwork
- Support for farmer from other team members in making the change
- Farm Health Plan gives structure, traceability and overview of progress

IMPROVE BIOSECURITY WITH YOUR MULTI-ACTOR FARM HEALTH TEAM

Step 1: Creating your team and successful collaboration

“Together everybody achieves more”

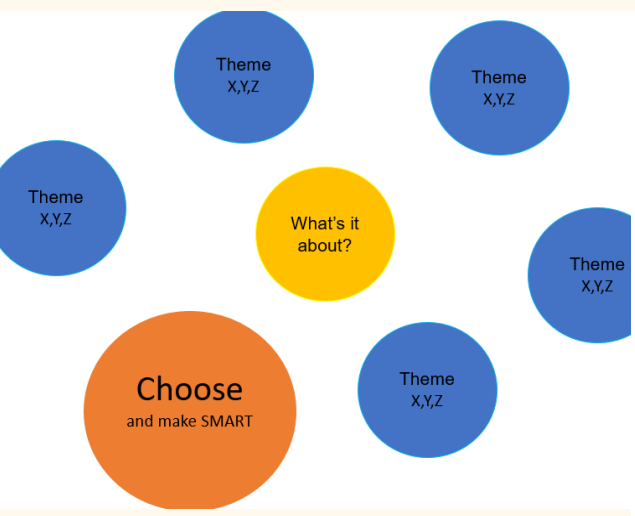


Step 2: Mapping your starting situation – animal performance and health, biosecurity, antibiotic use and farm self-assessment

“If you can't measure it, you can't manage it”



Step 3: Design of the action plan (plan)



Define your actions SMART

Once you and your teammates have set the priority areas or issue to work on it is time to define SMART goals for improvement of these issues. Smart is an acronym from the management profession that stands for:

Specific

means that the description of the goal targets a specific area for improvement

Measurable

the improvement should be measurable or at least an indicator to assess progress should be mentioned

Acceptable

the goal must be acceptable for all parties involved.

Realistic

the goal must be realistic to achieve with the given resources the team faces

Time-bound

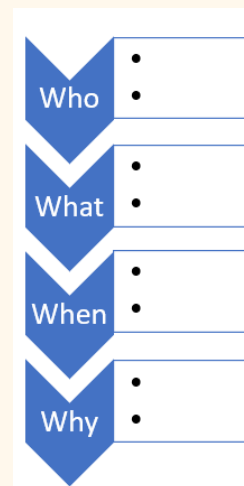
the time frame: start of improvement and point in time the improvement ideally has been realized is clearly mentioned in the description

Example: my farm worker is going to order boots next Monday in sizes 36 to 46 so that all visitors will always use boots as soon as they visit the poultry houses.

IMPROVE BIOSECURITY WITH YOUR MULTI-ACTOR FARM HEALTH TEAM

Step 4: Implement changes, log your progress and monitor key indicators of impact (do)

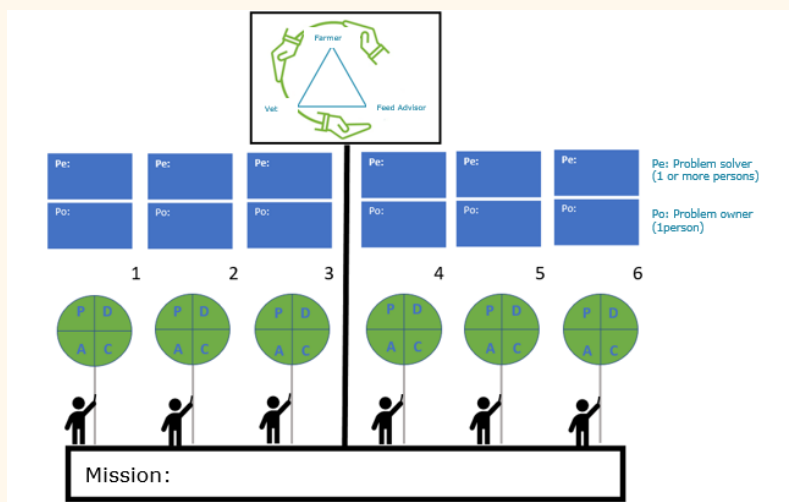
- Monday: order boots
- From week 28: I will check if all visitors always use boots as soon as they visit the poultry houses.



Step 5: Evaluate your progress, discuss with your team and adjust your plan accordingly (check+act)

Goal	Action	Due date	Project Owner	Project Solver	Status	Result
Biosecurity↑	Buy boots	20/6/2022	Farmer	Worker	In progress	Boots for all

“Keep all signs in the air!” In the end, multiple SMART goals with corresponding **“Plan-Do-Check-Act (PDCA) circles”** will be created by the Multi-Actor team to get closer to the mission (e.g. biosecurity compliance).



For more information:

- Best practice video: [Using a multi-actor plan on a goat farm - YouTube](#)
- DISARM MAFH approach toolbox: [Farm Health Team Toolbox - Disarm Project](#)
- NETPOULSAFE project : <https://www.netpoulsafe.eu>

